



Development Training for the Next Michigan

# Engaging Communities: Building Genuine Relationships Across Difference

May 2, 2011

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## Sponsored by:



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## Learning Objectives

Participants will learn about:

1. Strategies for engaging diverse community members and groups in pursuit of mutual goals.
2. Strategies for nonprofit organizations to relate more authentically and meaningfully with indigenous community partners.
3. Community dialogue as a vehicle for community empowerment, change, and collaboration.
4. Barriers to authentic relationships across cultural difference, and conceptual frameworks that can help us understand and overcome them.
5. Ideas for empowering oneself and others to become lifelong learners about difference, the consequences of inequities in power and privilege, and the value of maintaining authentic relationships across difference.

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## Location

**The Christman Building**  
**208 N. Capitol Avenue**  
**Downtown Lansing**

For more information please visit [www.cedam.info/resources/training](http://www.cedam.info/resources/training)

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# Agenda

Monday, May 2, 2010

| <u>TIME</u> | <u>ACTIVITY</u>  | <u>PRESENTER(S)</u>            |
|-------------|--|--------------------------------|
| 8:30 AM     | <i>Continental Breakfast</i>   |                                |
| 9:00 AM     | <b>Welcome<br/>Overview of Day &amp; Learning<br/>Objectives</b>   | Renee Canady and<br>Doak Bloss |
| 9:15 AM     | <b>What's in a Name?</b><br>(Introducing ourselves through our<br>cultural identity)   | Renee Canady                   |
| 9:45 AM     | <b>Lessons from "Community Voices"</b><br>(Perseverance, humility, and the shift<br>from "doing for" to "doing through")   | Doak Bloss                     |
| 10:30 AM    | <i>Break</i>   |                                |
| 10:45 AM    | <b>Dialogue as a Vehicle for<br/>Empowerment, Change, and<br/>Collaboration</b> (including dyad exercise<br>on past non-dialogue interaction with<br>community). | Renee Canady                   |
| 12:00 PM    | <i>Lunch &amp; Networking</i>  |                                |
| 1:00 PM     | <b>Lessons from "The Social Justice<br/>Project"</b> (disparity, inequity, privilege,<br>and root causes)  | Renee Canady and Doak<br>Bloss |
| 1:45 PM     | <b>Understanding Difference: Target<br/>and Non-target Group Identity</b><br>(Activity)  | Doak Bloss                     |
| 2:15 PM     | <i>Break</i>   |                                |
| 2:30 PM     | <b>Understanding Difference: Four<br/>Levels of Oppression and Change</b><br>(Activity)  | Renee Canady                   |
| 3:15 PM     | <b>What is the Work?</b><br>(Recognizing unearned privilege and its<br>implications for relationships across<br>difference)                                      | Renee Canady and Doak<br>Bloss |
| 4:15 PM     | <b>Closure</b><br>(Learnings or Relearnings,<br>Appreciations, Regrets, Anything Else)   | Renee Canady                   |
| 4:30 PM     | <b>Session End</b>   |                                |